



L G L
NATIONAL
LGBT RIGHTS
ORGANIZATION

Annual Report for



20



24



2025



Association LGL

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About LGL

The National lesbian, gay, bisexual and transgender (LGBT) human rights organization

LGL – is the only non-governmental organization in Lithuania exclusively dedicated to representing the interests of the local LGBT community. Having begun operations on December 3rd, 1993, LGL is one of the most mature and stable organizations in the country's civil sector. The fundamental principle behind the organization's activities is independence from any political or financial interests while striving for effective inclusion and social integration of the LGBT community in Lithuania. LGL seeks to achieve consistent LGBT human rights progress, drawing on its thirty years of experience in advocacy, awareness-raising and community building.

Our vision: a respectful, open, and inclusive Lithuanian society that is free of discriminatory homophobic, biphobic and transphobic attitudes.

Our mission: LGL is an advocacy organization dedicated to fighting homophobia and discrimination based on sexual orientation and gender identity. Through education, support, and representation of the LGBT community, LGL promotes an inclusive social environment for gay men, lesbian women, bisexual and transgender persons.

THE VALUES AND PRINCIPLES OF OUR ORGANIZATION:

- › respect and diversity;
- › equal opportunities for participation in organization activities;
- › voluntary participation;
- › confidentiality of membership;
- › transparency

GENERAL FIELDS OF ACTIVITY:

- › human rights and equal opportunities;
- › sport and cultural initiatives;
- › health and lifestyle;
- › employment;
- › social inclusion;
- › family rights;
- › empowerment of organization members and encouragement of societal groups to participate in organization activities;
- › organizational competence and capacity building.

LGL's **team** currently consists of 4 Board Members, 6 permanent staff members, 13 members, over 20 volunteers both in Lithuania and abroad. Our team is enthusiastic, dynamic, ever-changing and open to new members, ideas and projects. It is important to emphasize that not only gay individuals are involved in the organization – in addition to the LGBT community, we are proud of our friends and allies who consider LGBT rights an integral part of democratic and effective human rights protection for all citizens of the Republic of Lithuania.

LGL's office is located in Vilnius, Odminių str. 11-4. Here, the LGL team administers and implements projects, organizes meetings, and regularly invites the LGBT community and its allies to various events. LGL's office contains the only LGBT centre in Lithuania with a library of literature related to the organization's activities, where visitors can enjoy free wi-fi and a cup of coffee or tea. The LGBT centre is open to all well-wishing visitors who want to learn more about the organization's activities and the LGBT human rights situation in Lithuania.

LGL is a member of the National Equality and Diversity Forum (**NEDF**) and the Coalition of Human rights organizations. LGL also answers to international organizations **ILGA** (The International Lesbian and Gay Association), **IGLYO** (The International Lesbian, Gay, Bisexual, Transgender, Queer Youth and Student Organization), **EPOA** (The European Pride Organisers Association), TGEU (The European Transgender Network) and **INACH** (The International Network Against Cyber Hate). We believe that we can most effectively pursue our goals by seeing LGBT rights as part of a broader human rights discourse, and by actively supporting various initiatives both at the national and international level.

You can find up-to-date information about LGL's activities and current issues faced by the LGBT community at www.lgl.lt/en and LGL's Facebook page, www.facebook.com/lgl.lt.

2025

**LGL'S GOALS,
OBJECTIVES
AND TASKS**

In 2025, LGL plans to achieve the following goals:

- To reduce the isolation and oppression of LGBT persons in Lithuania by creating information and communication network;
- Disseminate objective information about LGBT people to public institutions in order to reduce discrimination of LGBT people;
- Participate in the preparation of anti-discrimination and registered partnership laws;
- Organize public and cultural events for the LGBT community in Lithuania.

In 2025, LGL plans to implement the following objectives:

- To develop human rights and freedoms and equal opportunities;
- Carry out activities focused on faster integration of LGBT persons into the labor market;
- To carry out activities aimed at reducing the social exclusion of LGBT people;
- To promote the diversity of families;
- Mobilize members and attract various social groups to participate in the activities of the organization;
- Provide information and advise on issues of equal opportunities at work;
- Organize seminars, trainings, other educational events;
- Organize social and cultural events for the LGBT community;
- Develop the competences of the organization's board members, members, employees, and volunteers.

In 2025, LGL plans to perform the following tasks:

- › Organize traditional „Baltic Pride“ festival;
- › Prepare for „Lithuanian Pride“ 2026 festival in Vilnius;
- › Prepare for the annual „ILGA-Europe“ conference in Vilnius;
- › Monitor hate crimes and hate speech on social media;
- › Provide shadow reports to international human rights organizations, participate in working groups, to be active in the activities of international and national umbrella human rights organizations;
- › Develop the competences of the organization's board members, members, employees, and volunteers;
- › Ensure the financial sustainability of the organization by implementing fundraising activities.

LGL ANNUAL REPORT FOR 2024

PROMOTING HUMAN RIGHTS AND EQUAL OPPORTUNITIES

PROMOTING EQUALITY IN THE EMPLOYMENT AND
PROFESSIONAL SPHERES

PROMOTING SOCIAL INCLUSION AND INTEGRATION

PROMOTING FAMILY RIGHTS, AS WELL AS EQUALITY AND
RECOGNITION OF DIVERSE FAMILY STRUCTURES

ENCOURAGING PARTICIPATION IN ACTIVITIES THAT EDUCATE
AND DEVELOP THE SKILLS OF COMMUNITY MEMBERS

BUILDING THE SKILLS AND COMPETENCE OF THE
ORGANIZATION

In order to implement its strategic plans and achieve the above-mentioned objectives, LGL carried out a range of activities in 2024, the most important of which are briefly summarized below.

ACTIVITIES

„LITHUANIAN PRIDE“ 2024



Lithuanian Pride March for Equality Gathered over
Participants

15K

On 8 June 2024 the traditional March for Equality was held in Vilnius under the framework of the Lithuanian Pride festival. The march, organized by the National LGBT rights organization LGL, was attended by more than 15 000 participants.

The traditional March for Equality, which has been taking place since 2010, was enlivened by 10 specially equipped and decorated musical platforms, featuring performances by DJs and representatives of the drag culture, messages to the LGBTQI+ community and the public.



<https://www.lgl.lt/en/?p=28711>

LITHUANIAN PRIDE CONCERT TOOK PLACE ON THE BIGGEST LGBTQI+ STAGE IN THE BALTIC STATES



On 8 June 2024 the Lithuanian Pride March for Equality culminated with a gala concert in Vingis Park featuring live performances of national and international stars of the LGBTQI+ community: DJs, drag performers Cheddar Gorgeous (United Kingdom), LaDiva Live (Belgium-France), Rita Baga (Canada), Catherine d'Oex (Switzerland).

The show was hosted by Sederginne (the Netherlands), Edma and Aura More (Lithuania). The Lithuanian Pride concert also focused on Lithuanian entries at the Eurovision Song Contest and featured the biggest Lithuanian stars Silvester Belt, Ruta Mur, Monika Liu, Skamp, Free Finga and Aistė.

The Rainbow Awards were also presented during the concert.



<https://www.lgl.lt/en/?p=29145>

RAINBOW AWARDS HONORED CHAMPIONS OF LGBTQI+ INCLUSION



On 8 June 2024 during the Lithuanian Pride gala concert in Vingis Park the Rainbow Awards were given to individuals and organizations contributing to the inclusion of LGBTQI+ people in their daily activities.

This year, in cooperation with the commissions formed by organizations promoting diversity, individuals and organizations were awarded in three nominations:

- Active Citizen Award (nomination established by the Open Lithuania Foundation) was awarded to Lithuanian Dance Movement Therapy Association (LtDMTA).
- LGBTQI-Friendly Employer Award (nomination established by the Lithuanian Diversity Charter) was given to Moody's Lithuania.
- Ambassador of Diversity in the World of Music Award (nomination established by M.A.M.A.) was awarded to Lithuanian singer Justė Arlauskaitė-Jazzu.

Let's continue our efforts to make every day a Pride day and make LGBTQI+ people feel dignified, safe and free every day.



<https://www.lgl.lt/en/?p=29278> apdovanojimai/

LGBTQI+ INCLUSIVE EDUCATION DISCUSSED AT THE INTERNATIONAL LITHUANIAN PRIDE CONFERENCE



On 7 June 2024 the National LGBT rights organization LGL organized an international Lithuanian Pride conference "LGBTQI+ Inclusive Education for a Change in Diverse Society", which took place in Vilnius City Municipality Conference Hall.

During the international conference, the need to ensure education without discrimination based on sexual orientation and gender identity, the right

to inclusive and science-based sex education, the empowerment of LGBTQI+ youth in the fight against bullying, the good experience of Nordic and other countries in the aforementioned areas was discussed.

The conference was organized in cooperation with Nordic Council or Ministers Office in Lithuania, Friedrich Ebert Foundation and Vilnius City Municipality. Inclusive education specialists and experts were invited to participate in the conference and the event attracted a number of experts from Nordic and other countries to Vilnius.



<https://www.lgl.lt/en/?p=28445>

RECEPTION AT THE BRITISH EMBASSY MARKED THE OPENING OF PRIDE MONTH



On 3 June 2024, the Pride month was festively opened in the garden of the British Embassy in Vilnius. During the reception Lithuanian Pride festival partners and friends were presented with awards for standing strong as an ally in the journey towards equality.

Many stars of the music world dressed up colorfully for the occasion and expressed their support for the LGBTQI+ community: artists Justė Arlauskaitė-Jazzu, Vaidotas Valiukevičius (The Roop), Dominykas Vaitiekūnas, actor Gytis Ivanauskas, music producers Martynas Tyla and Neringa Zeleniūtė. Minister of Justice Ewelina Dobrowolska congratulated the participants of the reception on the occasion of the beginning of Pride month.

LGL would like to wholeheartedly thank H.E. Ambassador Brian Olley for supporting LGBTQI+ human rights and Lithuanian Pride.



proga/

<https://www.lgl.lt/en/?p=28291-pride-menesio-atidarymo->

DRAG CULTURE CELEBRATED AT A RECEPTION HOSTED BY AMBASSADOR OF NORWAY



On 7 June 2024, on the eve of the Lithuanian Pride March For Equality, a reception was held at the residence of H.E. Ole T. Horpestad, Ambassador of Norway.

The reception was attended by the drag queens of the Lithuanian Pride concert. Catherine D'oex (Switzerland) performed to a large LGBTQI+ friendly audience, including Rita Baga (Canada) and Cheddar Gorgeous (UK).

We kindly thank the Ambassador of Norway for his leadership in continuing the tradition of celebrating the culture of the LGBTQI+ community on the eve of Pride.



<https://www.lgl.lt/en/?p=28577>

VOLUNTEERS CONTRIBUTED TO THE SUCCESS OF LITHUANIAN PRIDE 2024.



On June 8, 2024, the highly anticipated Lithuanian Pride 2024 took place.

A team of 36 „Lithuanian Pride“ volunteers flawlessly carried out their assigned tasks. The volunteers were divided into two teams – one for the march and one for the concert area. The march team, dressed in bright

red t-shirts, eagerly awaited the arrival of participants even before thousands filled Barбора Radvilaitė Street. As the march column began to form, the uplifting and festive atmosphere encouraged participants to inquire about the evening concert program, resulting in the rapid distribution of flags and flyers held by the volunteers.

During the march, volunteers proudly and respectfully carried the front promotional banner alongside participants, as well as a 30-meter-long historic rainbow flag. The route was longer than usual, yet every volunteer remained motivated, enthusiastic, and joyful while fulfilling their responsibilities.

Lithuanian Pride 2024 culminated in an extraordinary and colorful concert featuring Lithuanian and international stars, as well as drag queens. Since early morning, the concert area volunteer team had been preparing the venue for performers and march participants, ensuring the smooth execution of the program throughout the event.

The entire Lithuanian Pride 2024 team was thankful to the volunteers, appreciates their dedication, and is delighted to have had the opportunity to work with such amazing people.

LGL DELEGATION TOOK PART IN THE BALTIC PRIDE 2024 MARCH IN RIGA



On June 15 2024 a delegation of representatives of the National LGBT rights organization LGL participated in the Baltic Pride 2024 march in Riga.

A large, joint delegation of LGL volunteers and representatives of the Tolerant Youth Association was clearly visible at the march in Riga. From the first moments of the march, the group attracted the attention of spectators and photographers. During the march, our delegation was joined by other Lithuanian participants, community supporters who were not indifferent to the messages we carried and the mood we created together.

Baltic Pride was full of colors, smiles and diversity. The sense of security and assurance felt during the march allowed our team to completely relax and enjoy the wonderful celebration. The volunteers, with the volunteer coordinator in the lead, joyfully carried the banner inviting the participants and guests of the march to come next year to Baltic Pride, which will be held in Vilnius on June 7 2025.



<https://www.lgl.lt/en/?p=29354>

THE LARGEST EUROPEAN LGBT RIGHTS CONFERENCE TO TAKE PLACE IN VILNIUS IN 2025



During the international ILGA-Europe LGBT human rights conference on the 19th of October, 2024, in Bucharest, it was announced that in 2025 the conference will be held in Vilnius. The historic ILGA-Europe flag was symbolically passed on to delegates from Lithuanian Gay League and Tolerant Youth Association on the conference's stage.

Vilnius won the right to host the ILGA-Europe conference in 2025 over numerous other European cities. The capital of Lithuania was chosen because of its active LGBT communities, relevant human rights issues, complicated geopolitical situation, and excellent preparation for organizing mass gatherings of such kind.

"I am happy that the ILGA-Europe conference is coming back to Vilnius. We will have an opportunity to show the whole of Europe how lively our LGBT human rights movement is and how open and LGBT friendly our city is. It is a great honor and opportunity for us to organize the biggest LGBT human rights conference in Europe", says the Executive Director of LGL Vladimir Simonko.

The ILGA-Europe conference will attract more than 600 delegates to Vilnius from Europe and Central Asia.

The largest LGBT human rights conference will be held in Vilnius for the second time. The first time the ILGA-Europe conference took place in Vilnius was in 2007, and it was met with protests. In 1994, the first "ILGA" conference in Northern Europe was held in Palanga.



<https://www.lgl.lt/en/?p=29583>

COUNTER HATE CONFERENCE FOCUSED ON THE NEEDS OF VICTIMS OF HATE CRIME



On 15 March 2024 the National LGBT organization LGL organized the final conference of the Counter Hate project “Fight Hate: A Victim-Oriented and Intersectoral Approach in the Fight Against Hate Crimes”, held at the Ministry of Justice of the Republic of Lithuania.

During the event, the perspective of the needs of victims of hate crimes was examined, researchers, public and non-governmental sector experts shared the results of conducted research, discussed advocacy and educational activities, and current trends in hate crimes.

The conference was moderated by Dr. Milda Ališauskienė (Vytautas Magnus University) and Artūras Rudomanskis (Tolerant Youth Association).



<https://www.lgl.lt/en/?p=28066>

VILNIUS WILL BID TO HOST EUROPRIDE 2027



The organizer of the „Baltic Pride“ and „LT Pride“ festivals, the National LGBT Rights Organization LGL, has submitted an application to the (EPOA) for the right to host the main European LGBT community festival, „EuroPride,“ in Vilnius in 2027.

Vilnius competed with Gloucestershire (UK), Turin (Italy) and Torremolinos (Spain) for the right to host EuroPride in 2027

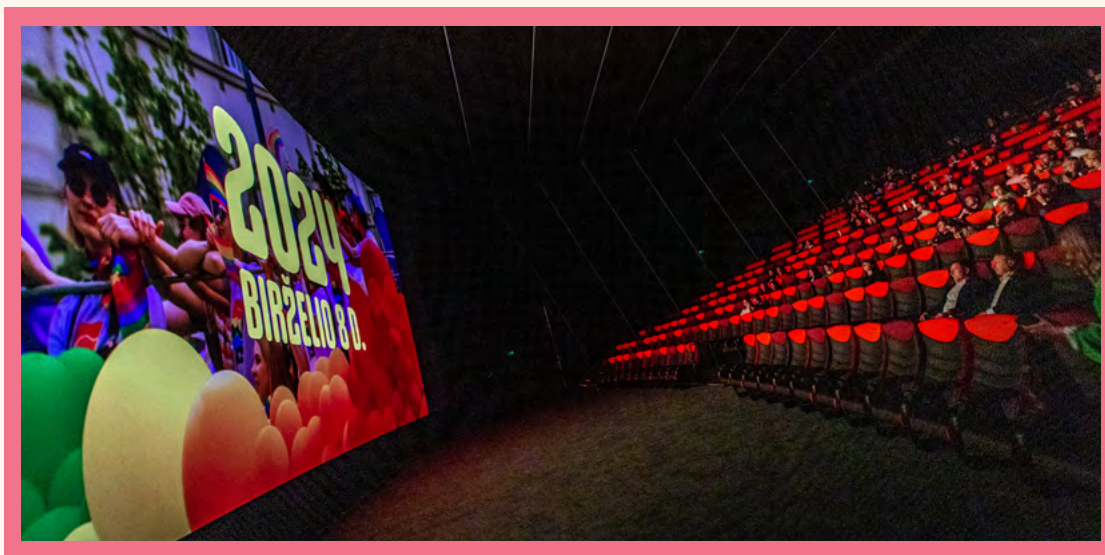
LGL will submit

its application to organize EuroPride in Vilnius in 2027 in close cooperation with LGBT communities, human rights organizations, Vilnius City Municipality, inclusive business leaders and national music awards “M.A.M.A.”. The application was presented to the members of the EPOA at the Annual Members’ Meeting in Porto (Portugal) in November 2024.



<https://www.lgl.lt/en/?p=28159>

BREATHTAKING PREMIERE OF THE MOVIE FEMME TOOK PLACE IN VILNIUS



On 4 April 2024, the premiere of the film *Femme* took place in the Apollo cinema in cooperation with Lithuanian Pride and charming sharp-tongued drag queens Luka Mokka and Edma.

The film was presented in cooperation with LT Pride by the distributor "Garsų pasaulio įrašai" and the Apollo cinema center.

Guests of the premiere did not miss the opportunity to take pictures with the drag queens. Before the screening of the film, the audience was mesmerized by the performances of Luka Mokka and Edma and were invited to participate at the Lithuanian Pride March for Equality on 8 June.



<https://www.lgl.lt/en/?p=28174>

LGL VOLUNTEER PARTICIPATED IN THE ANNUAL “IGLYO” CONFERENCE IN SLOVENIA



On 24 – 28 October, 2024 National LGBT Rights Organization LGL volunteer Violeta Tamelytė participated in the anniversary conference of the international LGBTI youth organization „IGLYO“ in Ljubljana, Slovenia.

„Attending the IGLYO conference for the third year in a row, I am glad to expand my connections, which now spans across Europe and beyond,” says Violeta.

„This year is special. IGLYO is celebrating its 40th anniversary. I had the honor of meeting those who were part of the organization back when the internet didn’t even exist. When the fight for LGBTQ+ equal rights was just beginning. These people, along with everyone else who continues on the challenging path of human rights advocacy, are a true inspiration to do everything possible to make today brighter,” adds the volunteer.

LGL EMPLOYEE PARTICIPATED IN A PLANNING MEETING FOR THE IGLYO CONFERENCE ON EDUCATION IN BARCELONA



On December 10-13, 2024, an employee of the national LGBT rights organization LGL Julija Baublinskaitė participated in a meeting organized by the international LGBTI youth organization IGLYO in Barcelona (Spain) to help plan an international conference on LGBTI inclusive education coming in June next year.

Julija, together with representatives of four other IGLYO member organizations from Ireland, the United Kingdom and Turkey, participated in discussions about the aims, topics, possible speakers and participants of the upcoming international conference, and the impact the conference could have on the situation of LGBTI youth in Europe and neighboring countries.

"I am very glad to have had the opportunity to participate in this meeting and share my experiences and perspectives on inclusive education for LGBTI people both in Lithuania and internationally. I hope that the new acquaintances I have made will help strengthen ties between organizations working in the field of inclusion in different countries and, in the long run, will contribute to the well-being of LGBTI people," says Julija.



https://www.lgl.lt/en/?p=29648_barselonoje/

LGBTIQ+ RIGHTS IMPLEMENTATION CHALLENGES IN LOCAL GOVERNMENT: FROM SILENCE TO A BOLD PROMISE



The National Human Rights Forum discussion “Is There Space for LGBTIQ+ People in Municipalities?” which took place on December 10, 2024, highlighted systematic problems: growing community distrust in government institutions, strengthening of anti-democratic forces particularly in regions, and limited inclusion of LGBTIQ+ people in social life.

Dr. Vytautas Valentinavičius from Kaunas University of Technology presented results of a comprehensive study analyzing strategic plans of 60 municipalities, which revealed that only one municipality (Kaunas district) mentions LGBTIQ+ inclusion in its plans. The research demonstrated a lack of systemic measures

for implementing equality and non-discrimination policies at the municipal level.

Lithuanian Gay League's Project Manager and Legal Expert Monika Antanaitytė emphasized the fragmentary nature of LGBTIQ+ rights protection at the local government level. This was illustrated by LGL leader Vladimir Simonko's experience in 2023, when no municipal institution in Kaunas agreed to provide space for a Pride event.

An unexpected turn in the discussion came when Akmenė District Mayor Vitalijus Mitrofanovas, responding to Simonko's question, promised to allow a Pride march in Akmenė. However, the mayor also candidly addressed political reality: local politicians often avoid raising LGBTIQ+ rights issues, fearing loss of voter support.

Research by Vilnius University Associate Professor Ieva Petronytė-Urbonavičienė revealed a deeper problem – regional residents often don't believe LGBTIQ+ people live in their communities, while those who support LGBTIQ+ rights choose to remain silent to avoid social conflicts.

The discussion explored ways how local government institutions could better address LGBTIQ+ community needs, regardless of the lack of national-level measures. Dr. Valentinavičius described the current situation as a "spiral of silence," comparing it to the previous invisibility of disabled people in society, when there was no recognition that this group has the same needs as all other members of society.



<https://www.lgl.lt/en/?p=29662>

BALTIC PRIDE 2025: AMBITIOUS PLANS PRESENTED TO FESTIVAL PARTNERS



On 28 November 2024 representatives of LGBTIQ+ friendly businesses and diplomatic representations were invited to take part at the presentation of Baltic Pride 2025 and discussion.

The participants were greeted by IEVA DIRMAITĖ, Chairperson of the Vilnius City Human Rights Commission, and MARIANO ANDRADE GONZALEZ, Director of Johnson Matthey.

VLADIMIR SIMONKO, Executive Director of LGL, presented the Baltic Pride 2025 program, while MONIKA ANTANAITYTĖ, LGL lawyer, introduced participants with Pridecareer.lt platform.



<https://www.lgl.lt/en/?p=29589>

PROJECTS

IT Academy for Economic Relief: Inclusive Digital Marketing and Programming Courses for Those in Need



Duration: September 2021 – September 2024

Financial supporter: Google.org

The project will be implemented by the National LGBT Rights Organization LGL in cooperation with the Code Academy.

While implementing the project we will organize free digital marketing and programming courses to help people from socially vulnerable groups, including members of the LGBTI community, realize their potential in the IT sector. The 3-month course will be organized online and will seek to promote social inclusion and empowerment, contribute to economic recovery and resilience. Participants will be able to choose a course topic that interests them: digital marketing or programming.

At least 180 people affected by the economic downfall of the COVID-19 pandemic will complete digital marketing or programming courses. It is hoped that these courses will enable participants to use technology to develop their business or find employment in the IT sector. Career days will be organized for course participants, during which career opportunities in the IT sector will be presented. Participants will not only gain digital marketing or programming skills but will also better understand the importance of diversity and inclusion in the workplace.

Colourful Childhoods



Duration: February 2022 – February 2024

Financial supporter: CERV-2021-DAPHNE Programme of the European Union

The project Colourful Childhoods focuses on violence against LGBTIQ children in vulnerable contexts. Colourful Childhoods aims at preventing and combating all forms of violence against LGBTIQ children in vulnerable contexts related to the Covid-19 pandemic. A child-centred perspective and intersectional approach will be key to increase children's empowerment, as well as their resilience.

Counter-Hate



Duration: May 2022 – May 2024

Financial supporter: CERV Programme of the European Union

Counter-Hate project contributes to the assistance to victims of hate crimes, by guaranteeing that legislation and policies establish a victim-centered and intersectional approach. The Counter-Hate project fully address the objectives and priorities of the Justice Programme 2021.

Its main priority is to contribute to the effective and coherent application of EU criminal law in the area of the rights of victims of crime, especially the effective application of the Victims' Directive.

INCLUSive universities leading to inclusive Societies: INCLUSIES



Duration: November 2022 – November 2024

Financial supporter: Erasmus+ program of the European Union

INCLUSIES aims at contributing to the incorporation of the notion of diversity and inclusiveness in higher education institutions and the enhancement of active bystandership when it comes to discriminative incidents on the basis of SOGISC, in Italy, Greece and Lithuania. The active role and engagement of university staff and students will eventually lead to active citizens and more inclusive societies, free of discrimination on the basis of SOGISC, while promoting core European values.

SafeNet: Monitoring and Reporting for Safer Online Environments



Duration: January 2023 – December 2024

Financial supporter: CERV Programme of the European Union

The 24-month project Monitoring and Reporting for Safer Online Environments seeks to apply a comprehensive and intersectional approach in prevention and fight against intolerance, racism and xenophobia online. It joins 21 partners, members of the International network against cyber hate (INACH) and the roof organization itself. Many are trusted flaggers and have taken part in the monitoring exercises within the scope of the Code of Conduct on countering illegal hate speech online.

The project will focus on two priorities being 1. continuous monitoring and reporting hate speech content to the IT companies and responsible authorities and 2. awareness raising by regular advocacy towards the social media companies, providing consolidated and interpreted data to national authorities as well as running national bi-monthly information campaigns involving different stakeholders, including IT Companies, public authorities, civil society organizations and media.

Integral “Pride” Volunteer Program – the Key to LGL’s Sustainable Growth



Lietuvos Respublikos
socialinės apsaugos
ir darbo ministerija

Duration: January 2024 – 2024 December

Financial supporter: Ministry of Social Security and Labor of the Republic of Lithuania

The aim of the project is to increase LGL’s efficiency and financial sustainability, and to ensure the growth and development of the organization by strengthening and developing volunteering through an integrated “Pride” volunteer programme.

As part of the proposed project, LGL will develop an integrated “Pride” Volunteer Programme, based on existing international best practices, which will define a new direction for long-term volunteering within the organization – volunteering for the “Pride” Festival. The programme will cover: volunteer recruitment and selection needs analysis, challenges, opportunities, international best practices and procedures, volunteer training and incentives, and the value of the volunteering programme to the organization

LGL also provided training on attracting, motivating and retaining volunteers to the organization’s staff, members and board members.

After the selection of volunteers, training and preparation of volunteers will be organized. Volunteering at the “Pride” Festival, which is organized in a society where opposition to LGBT human rights is still strong, has specific challenges that will be met by volunteer training. During the training, volunteers were introduced to the principles of teamwork, responsibilities, principles of safety at work, motivational measures, and will meet the volunteer coordinator who will accompany them during the volunteering process.

More Effective Protection of LGBTI Rights by Strengthening Inter-institutional Cooperation



Lietuvos Respublikos
socialinės apsaugos
ir darbo ministerija

Duration: January 2024 – 2024 December

Financial supporter: Ministry of Social Security and Labor of the Republic of Lithuania

The aim of the project is to identify the core issues of ensuring LGBTI rights, to reveal their specificity at national and regional level, to reduce discrimination against LGBTI persons, to strengthen equal opportunities and human rights standards through analytical, advocacy and educational activities, while at the same time building a culture of accountability and trust between the LGBTI community and the institutions.

The project is based on strengthening inter-institutional cooperation in order to increase the competence and awareness of decision-makers and professionals working in the fields of education, social protection, law enforcement, culture and health in the field of LGBTI human rights, to communicate recommended solutions and promote the principles of equal treatment, to support positive developments in the field of LGBTI human rights and to improve the compliance with the international human rights standards, to analyze Lithuania's progress in the field of equal opportunities for LGBTI persons.

Enhancing the capacity of civil society organisations to support victims of anti-LGBTQI hate crimes (ENACT)



Enhancing the capacity of civil
society organisations to support
victims of anti-LGBTQI hate crimes

Durations: April 2024 – March 2026

Financial supporter: Europe Union Citizens, Equality, Rights and Values programme.

This project aims to enable civil society organizations to establish mechanisms of cooperation with public authorities to enhance the support to victims of anti-LGBTIQ hate crimes and the combat against revictimization through an intersectional approach. The project pretends to strengthen the role of social organizations in protecting, ensuring, and raising awareness on victims' rights.

LT Pride: Enacting LGBT Human Rights



Durations: March 2024 – December 2024

Financial supporter: Government of the Federal Republic of Germany.

The project „LT Pride: Enacting LGBT Human Rights“ aims to mainstream LGBT human rights via the platform of LT Pride festival in Vilnius while celebrating EU values: human dignity, freedom, democracy, equality and human rights.

Pride as a Platform for Strengthening Nordic – Baltic Cooperation



Šiaurės ministrų tarybos
biuras Lietuvoje

Durations: August 2024 – July 2026

Financial supporter: Nordic Council of Ministers

The project “Pride as a Platform for Strengthening Nordic – Baltic Cooperation” seeks to expand the capacity of NGOs in the Baltic States by sharing experience and knowledge with a Nordic partner, consolidating public support for the rights of the local LGBT communities and fostering impactful collaboration between NGOs, using pride as a platform for strengthening Nordic – Baltic cooperation.

Baltic Pride 2025 – a platform for LGBTIQ human rights advocacy



Durations: September 2024 –August 2025

Financial supporter: European Commission through the Open Lithuania Foundation program “Verta!”.

The project “Baltic Pride 2025 – a platform for LGBTIQ human rights advocacy” aims to utilize the platform provided by the Baltic Pride 2025 festival to promote the equality of LGBTIQ persons, to empower members of the LGBTIQ community to represent their interests, to encourage solidarity and NGO networking for the purpose of LGBTIQ inclusion in cooperation with communities in the regions. The project will also provide an opportunity to increase public awareness of the importance of equality and solidarity of LGBTIQ persons, monitor LGBTIQ human rights standards and raise the competence of representatives of state institutions.

Connecting the Dots: Enhancing the employability of NEETs from the LGBTI communities in Bulgaria and Lithuania



**Finansuoja
Europos Sąjunga**

Durations: November 2024 – November 2026

Financial supporter: ESF+ Social Innovation+ Initiative.

LGBTI youth in Bulgaria and Lithuania face persistent discrimination and bullying in their teenage years resulting in school drop outs, low self-esteem, lack of motivation to continue post-secondary education, fear from potential harassment at the workplace, and underutilization of state-subsidized youth activation programs. The project “Connecting the Dots” aims to develop an integrated employability model for young people not in employment, education, or training (NEETs) from the LGBTI communities, which has two main pillars: strengthening young people’s employability skills and building a support network that will facilitate their first entry or re-entry into the labor market.

PUBLICATIONS

**Inclusive Universities Leading to Inclusive Societies.
Training on Active Bystandership. Curriculum for
Trainers, 2024**



**Inclusive Universities Leading to Inclusive Societies.
A Practical Guide to LGBTIQ+ Inclusive Practices and
Active Bystandership in Universities, 2024**



Inclusive Universities Leading to Inclusive Societies. National Report (Lithuania), 2024



Inclusive Universities Leading to Inclusive Societies. Transnational Report (Italy, Lithuania, Greece), 2024



**Victim Centered and Intersectional Approaches in
the Response to Hate Crimes. A handbook of good
practices, 2024**



FINANCIAL REPORT

INCOME AND EXPENDITURE 2024

REMAINING PROJECT FUNDS (2023-12-31)	133.758 €
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INCOME	€	%
European Union	139.288 €	24
European Social Fund Agency	149.290 €	26
Funds and business support	113.472 €	19
Ministry of Social Security and Labor of the Republic of Lithuania	48.762 €	8
Nordic Council of Ministers Office in Lithuania	20.657 €	4
Vilnius City Municipality	14.000 €	2
Other Funds	97.424 €	17
YEARLY INCOME:	582.893 €	100
EXPENDITURES:	21.359 €	

EXPENSES	€	%
Salaries (gross)	183.954 €	42
LGBT centre expenses	11.361 €	3
Project implementation	243.448 €	55
YEARLY EXPENDITURES:	438.763 €	100

REMAINING PROJECT FUNDS (2024-12-31)	271.961 €
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