

Expected Impact

- At least **40%** of participants employed by project end
- **100%** improvement in employability for all participants
- Increased employer awareness about LGBTI inclusion in the workplace
- More inclusive state-supported youth employment programs

Project Duration

November 2024 –
November 2026

Color Your Opportunities! Join Us!

Whether you're an LGBTI youth looking for career opportunities, a mentor, or an employer committed to promoting diversity and inclusion, we invite you to join us and become part of this colorful journey.

Let's talk: monika@gay.lt
+37065209205

Project partners:



connecting the dots

Color your opportunities!

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Who We Are

A consortium of LGBTI rights organizations and workplace diversity leaders:

- **Lithuanian Gay League (LGL):** Project Coordinator, Lithuania
- **Bilitis Resource Center Foundation:** Project Partner, Bulgaria
- **Glas-Bulgaria Foundation:** Project Partner, Bulgaria
- **Lithuanian Diversity Charter Association:** Project Partner, Lithuania

Our Mission

Enhancing employment opportunities for LGBTI youth not in education or employment in Bulgaria and Lithuania through innovative approaches to career development, skill building, and inclusive workplace creation.

The Challenge

LGBTI youth face persistent discrimination and barriers to employment:

- Bullying at school
- Low self-esteem and motivation
- Fear of harassment in educational institutions or at work
- Underutilization of youth employment programs



Our Innovative Approach

1. **Adapting existing youth employment services for LGBTI youth**
2. **Individual empowerment** through personalized career development plans
3. **Practical skill building in the workplace** at LGBTI-inclusive companies
4. **Creating a support network** between the LGBTI community and inclusive employers

Key Activities

- **Personal career counselling:** for 120 LGBTI NEETs
- **Mock job interviews and training** with professional HR specialists
- **Special events** to attract LGBTI-inclusive employers
- **Skills validation practices** and internship opportunities
- **Career fairs** to strengthen connections and competencies