



Baltic Pride 2025 Conference

Fostering Inclusive Workplaces Amid Changing Times

10:00–15:00 | Radisson Blu Hotel Lietuva, ZETA conference hall

June 6, 2025

PRELIMINARY PROGRAM

9:30 – 10:00	Participant registration
10:00 – 10:20	Welcome speeches Laura Rissanen , State Secretary to the Minister of Social Security of Finland Anne Lindboe , Mayor of Oslo Vytautas Mitalas , Vice-Mayor of Vilnius Dr. Erika Leonaitė , Head of the Seimas Ombudsmen's Office of the Republic of Lithuania Thorsten Afflerbach , Head of the Inclusion and Anti-Discrimination Programmes Division of the Council of Europe Vladimir Simonko , Executive Director of the Lithuanian Gay League
10:25 – 10:45	Keynote: THE IMPACT OF AI ON LGBTIQ+ INCLUSION AT THE WORKPLACE Marie Šafář Postma , Tilburg University
10:45 – 11:00	EVOLVING IDENTITIES: THE GENDER SPECTRUM AND CORPORATE INCLUSIVITY Austėja Račaitė , Security Training and Awareness Consultant, DE&I Council Member, Danske Bank
11:00 – 11:55	FROM COMMITMENT TO ACTION: CORPORATE DEI AND PRIDE LEADERSHIP Discussion with Mariano Andrade Gonzales (JM) , Cindy Pasky (Strategic Staffing Solutions), Christophe Margaine (EPBN) , Midaugas Šestilo (Swedbank)
11:55 – 12:50	Lunch break and networking
12:50 – 13:40	NO MORE LEGAL BARRIERS? THE PATH TO LGBTI INCLUSIVE EDUCATION AND WORK CULTURE Dr. Dainius Žalimas , MEP, Chloe Lenaerts (Cavaria, Belgium), Taj Donville-Outerbridge (IGLYO)
13:40 – 14:30	Nordic-Baltic perspective on LGBTI Inclusion Keynote: EXPERIENCES OF NON-HETEROSEXUAL YOUTH AT WORKPLACE Jukka Lehtonen , University of Helsinki Discussion with Jektaterina Tumule (Latvian Centre for Human Rights), Kelly Grossthal (Estonian Centre for Human Rights), Hári Garðarsson (Samtökin 78, Iceland)
14:30 – 14:40	CONNECTING THE DOTS: NEW OPPORTUNITIES FOR LGBTIQ EMPLOYERS AND THE LGBTIQ COMMUNITY Monika Antanaitytė , LGL
14:40 – 15:00	OUT AT WORK: LEADING WITH PRIDE AND AUTHENTICITY Arvydas Makselis (Moody's Lietuva)
15:00 – 16:00	Closing remarks, networking and refreshments

REGISTRATION

Detailed information: office@gay.lt

Main conference partner: Nordic Council of Ministers Office in Lithuania.